

INTERACTIVE RATES & BENEFITS GUIDE

GET STARTED





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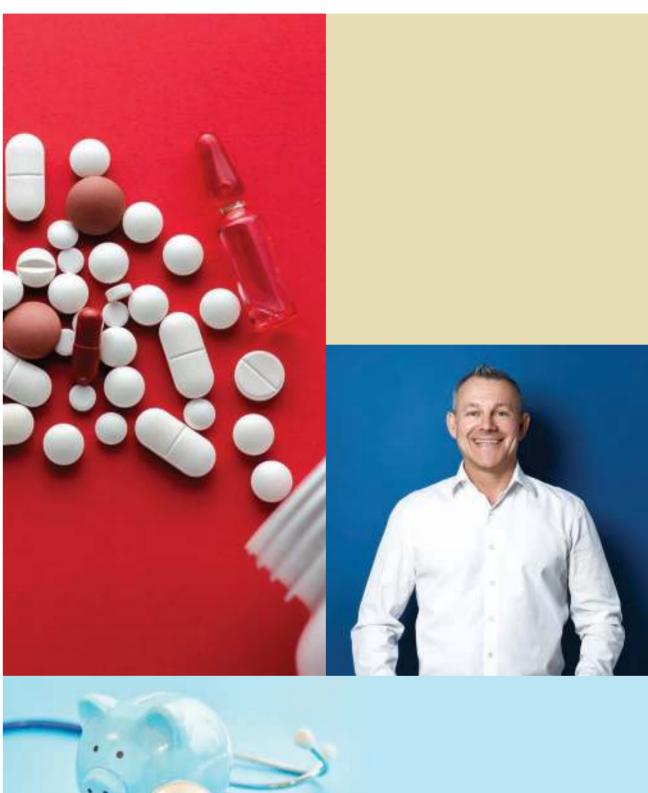
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WELCOME TO FEDHEALTH

UNIQUE BENEFITS PAID FROM RISK

MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Comprehensive cover. Complete peace of mind.



Generous in-hospital, chronic, screening and day-to-day benefits



Don't pay for certain benefits until you need them with our 30-day upgrade policy



Don't pay for certain benefits until you need them with our **30-day upgrade policy**

Our maxima EXEC and maxima PLUS options give members the peace of mind that most of their healthcare needs will be met. This range leaves nothing to chance, with ample in-hospital, chronic, screening and day-to-day cover covered by the Risk benefit, as well as value-added additional benefits. In addition, it also features a Medical Savings Account for day-to-day expenses and a Threshold benefit. maxima PLUS also has an Out-of-Hospital Expenses Benefit (OHEB).

CLICK HERE for more detail on the maxiFED benefits and what they offer members.

Boasting an 84-year track record, Fedhealth Medical Scheme has a solvency rate of 43.43% (as at 31 December 2021), and a Global Credit Rating of AA-, retained for 14 consecutive years.

Our financial health and expertise aside, it's our philosophy of being run 'by members for members' that helps us really put our members first in everything we do.

Fedhealth pays more benefits from Risk than other schemes, to help our members' day-to-day savings last longer. Some of these valuable benefits include unlimited network GP visits, as well as seven days' take-home medication following a hospital stay, and trauma treatment at a casualty ward whether you're admitted to hospital or not.

Our maxiFED range, consisting of maxima EXEC and maxima PLUS, gives comprehensive cover that affords members total peace of mind. These options are structured to provide generous in-hospital, screening and chronic cover, and day-to-day cover, through a Medical Savings Account (MSA), a Threshold benefit and an Out-of-Hospital Expenses Benefit (OHEB) (the latter on maxima PLUS only).



CONTRIBUTIONS **& BENEFIT TABLES**









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PROGRAMMES AND WELLNESS INITIATIVES

Unique benefits paid from Risk

Take a look at our unique benefits paid from Risk (and not the member's day-to-day benefit) to save the member money:



Upgrades to higher options any time of year

Life happens, right? So whether you are diagnosed with a serious illness, get married or discover that a baby is on the way, Fedhealth will let you upgrade to a higher option that better suits your needs within 30 days of your diagnosis or circumstances changing.

	6	

Unlimited network doctor's visits

On Fedhealth, members can see their GP as often as they need on most options, by either visiting any network GP or a nominated network GP (depending on the option).

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Post-hospitalisation treatment for up to 30 days after discharge from hospital

This means that following a hospital stay, your treatment like physiotherapy, x-rays or pathology is covered by Fedhealth, and not your day-to-day benefit or your own pocket. Excludes follow-up consultations with GPs or specialists.



Take-home medication

Fedhealth pays for seven days of take-home medication when you're discharged from hospital. The medication must however be dispensed by the hospital, and must reflect on the original hospital account.



Specialised radiology

Fedhealth covers specialised radiology such as MRI and CT scans from Risk, whether it's performed in- or out-of-hospital. A co-payment applies to non-PMB MRI/CT scans on all options except maxima PLUS.



Authorisation must be obtained within 48 hours and a co-payment of R750 per visit for non-PMBs applies to all options except maxima PLUS.



Female contraception

Oral, patches, certain injectables, contraceptive rings as well as IUDs that include the Mirena® are paid for by Fedhealth. It must, however, be prescribed by a GP or gynaecologist and is not applicable to pills prescribed for acne.



In-hospital dentistry for children under 7 We pay for dentistry performed in-hospital for children up to the age of 7. The hospital account and anaesthetist costs are paid from the in-hospital benefit while



Child rates for financially dependent children On Fedhealth, you pay child rates for children who still depend on you financially, are unmarried and don't earn more than the maximum social pension up to 27 years of age.





CONTRIBUTIONS **& BENEFIT TABLES**



Trauma treatment at a casualty ward

On Fedhealth, injuries that require medical treatment like stitches or the setting of a fractured bone, are covered whether you're admitted to hospital or not.

the dentist's account comes from day-to-day benefits.





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maxiFED plans

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Let's take a look:

In-hospital benefit overview	>	More info I Benefit table
Chronic benefit overview	>	More info I Benefit table
Screening benefit overview	>	More info I Benefit table
Cancer cover overview	>	More info I Benefit table
Maternity and childhood benefit overview	>	More info I Benefit table
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How much will I pay? >





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Let's take a look:

In-hospital benefit overview	>
Chronic benefit overview	>
Screening benefit overview	>
Cancer cover overview	>
Maternity and childhood benefit overview	>
Mental Health benefit overview	>
Day-to-day benefits	>
Threshold benefit	>

UNLIMITED PRIVATE HOSPITAL COVER





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270 hospital-based PMB conditions DSPs, formularies and referrals may apply to avoid co-pays.







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Let's take a look:

In-hospital benefit overview	>	More info
Chronic benefit overview	>	More info
Screening benefit overview	>	More info
Cancer cover overview	>	More info
Maternity and childhood benefit overview	>	More info
Mental Health benefit overview	>	More info
Day-to-day benefits	>	More info
Threshold benefit	>	More info

In-hospital benefit

All Fedhealth options have an unlimited in-hospital benefit. Pre-authorisation must be obtained for all planned hospital admissions. For emergencies, authorisation must be obtained within two working days after going to hospital.

- The in-hospital benefit covers hospital costs and accounts from doctors, specialists e.g. the anaesthetist and the X-ray department.
- It also covers selected procedures in day wards, day clinics and doctor's rooms. Members must use facilities on the Fedhealth Day Surgery Network.

Cover for hospital admissions

- The hospital account is covered from the in-hospital benefit.
- Specialists and GPs on the Fedhealth network are covered in full. Specialists and GPs not on the Fedhealth network are covered up to the Fedhealth Rate.
- Referral by a medical practitioner and pre-authorisation is required for physiotherapy, covered up to the Fedhealth Rate.

Prescribed Minimum Benefits (PMBs) PMBs are a basic level of cover for a defined set of conditions.

By law, all medical schemes are required to cover the treatment of 270 hospital-based conditions and 27 chronic conditions, i.e. the Chronic Disease List (CDL), in full without co-payment or deductibles, as well as any emergency treatment and certain out-of-hospital treatment.

This means that all schemes must provide PMB level of care at cost for these conditions. In order for members to get funding in full, schemes are allowed to require members to use Designated Service Providers (DSPs) and apply formularies and managed care protocols.

I Benefit table

Please note: Qualification for reimbursement as a PMB is not based solely on the diagnosis (condition), but also on the treatment provided (level of care). So although a member's condition may be a PMB condition, the Scheme would only be obliged to fund it in full if the treatment provided was considered PMB level of care.



CONTRIBUTIONS & BENEFIT TABLES

CONTACT DETAILS



• Fedhealth uses network specialists, network GPs and network hospitals for the provision of PMBs. Members must use a Fedhealth Network Specialist and a nominated network GP in order for the cost to be refunded in full.

• Should you not use these DSPs for PMB treatment, the Scheme will reimburse treatment at the non-network rate.

• Co-payments are applicable to the voluntary use of non-DSPs. Referral must be obtained from a Fedhealth Network GP for consultations with Fedhealth Network Specialists. If referral is not obtained, there will be a co-payment on specialist claims paid from the Risk benefit. Co-payments are option dependent.

Co-payments on certain procedures For some treatments and procedures, members must pay an amount out of their own pocket. Co-payments apply to the hospital account and/or certain procedures, depending on the option.

What qualifies as an emergency?

An emergency is when the condition is unexpected and requires immediate treatment. This means that if there is no immediate treatment, the condition might result in lasting damage to organs, limbs or other body parts, or even death.

How much will I pay? >



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Let's take a look:

In-hospital benefit overview	\rightarrow	CHRONIC MEDICATION BENE
Chronic benefit overview	>	
		This benefit covers:
Screening benefit overview	\rightarrow	
Cancer cover overview	>	27 Prescribed Minimum Benefit conditions Paid from formulary. Preferred Covered in full if preferred provider
Maternity and childhood benefit overview	>	provider must be used. and medicine on formulary are used. A
Mental Health benefit overview	>	Medicine Price List (MPL) MPL is a reference price list that is set at a level to ensure that a numl available without any co-payment.
Day-to-day benefits	>	Obtaining chronic medicines from
Threshold benefit	>	the preferred providers.



CONTRIBUTIONS **& BENEFIT TABLES**







ditional chronic conditions

Annual limit up to MPL.

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Let's take a look:

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Chronic medicine benefit In-hospital benefit overview More info Prescribed Minimum Benefit (PMB) The Medicine Price List (MPL) Medication will be covered at the MPL rate up to conditions Both options have a benefit for the 27 chronic Chronic benefit overview More info conditions on the PMB Chronic Disease List against generically similar products. It does not (CDL). The benefit covers medication for the list of CDL conditions paid from a formulary and must be obtained from a Preferred Provider. Screening benefit overview More info **Chronic Disease Benefit** This benefit covers the conditions on the CDL. **Obtaining chronic medicine** These options cover additional conditions. • Must use Preferred Providers or pay a co-payment if More info **Cancer cover overview Chronic Disease List** Conditions on the CDL are covered in full, provided members use the Scheme's Preferred Providers as well as medicine on the formulary Maternity and childhood benefit overview More info applicable to their option. If the medicine on the Pharmacy and Pharmacy Direct. formulary is not used, the member will have to pay a 40% co-payment on the cost of the medicine. Mental Health benefit overview More info I Medication for additional chronic conditions Certain options cover medicine for additional chronic conditions. The medicine for these conditions is paid from an annual limit and will be More info I Day-to-day benefits covered in full up to the Medicine Price List rate. How much will I pay? > Threshold benefit More info | Benefit table

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CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS



the limits as specified on the chosen option. MPL is a reference price list that benchmarks each product restrict the member's choice, but limits the amount the Scheme will refund for each product. The MPL reference price is set at a level to ensure that a number of medicines will be available without any co-payment.

the pharmacy charges a dispensing fee in excess of 25%/R26.50, or the agreed courier pharmacy rate. • Preferred Providers are Clicks, Dis-Chem, Medirite and the following courier pharmacies: Clicks Direct Medicines, Dis-Chem Direct, Medirite Courier



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Let's take a look:

In-hospital benefit overview	>	More info 1 Benefit table				
Chronic benefit overview	\rightarrow	ALL F		CREENIN OPTIONS, UNL		
Screening benefit overview	>		———— Th	nis benefit cove	ers screenings	for: —
Cancer cover overview	>		8	B		
Maternity and childhood benefit overview	>	Women's health	Men's health	Children's health	Cardiac health	Ove
Mental Health benefit overview	>	More info Bene	efit table	5	5°	
Day-to-day benefits	>	More info Bene	efit table	1ª		
Threshold benefit	>	More info Bene	efit table			Но



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Let's take a look:

In-hospital benefit overview	>	More info
Chronic benefit overview	>	More info
Screening benefit overview	>	More info
Cancer cover overview	>	More info
Maternity and childhood benefit overview	>	More info
Mental Health benefit overview	>	More info
Day-to-day benefits	>	More info
Threshold benefit	>	More info

		good a
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Screening benefit		
Packed with screenings for every life stag lay-to-day benefit by paying more from ardiac, as well as general health (like an lone to help members either prevent illne	Risk. The Scheme pays for scre annual flu vaccine). This benef	eenings for women's, children's, it covers the tests and assessments
Women's Health		
Cervical cancer screening (Pap smear)	Women; ages 21 to 65	1 every 3 years
Men's Health		
Prostate Specific Antigen (PSA)	Men; ages 45 to 69	1 every year
Children's Health		
mmunisation Programme (as per State EPI)	Birth to 12 years	Various
HPV vaccine	Girl beneficiaries aged 9 to 14 years old	2 doses per lifetime
Optical Screening (tariff code 11001)	All lives, ages 5 to 8	1 per lifetime
Cardiac Health		
Cholesterol screening (full lipogram)	All lives; aged 20 and older	1 every 5 years
Over 45's		
Breast cancer screening with mammography	All lives; aged 45 and older	1 every 2 years
Colorectal cancer screening (faecal occult blood test)	All lives; ages 50 to 75	1 every year
Pneumococcal vaccination	All lives; aged 65 and older	1 per lifetime
General		
Flu vaccination	All lives	1 every year
HIV finger prick test	All lives	1 every year
Health risk assessments		
Wellness screening (BMI, blood pressure, finger prick cholesterol & glucose tests)	All lives	1 every year
Preventative screening (waist-to-hip ratio, body fat %,	All lives	1 every year



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ONCOLOGY BENEFIT

Upon cancer diagnosis, members must register on the:

Fedhealth Oncology Programme

This benefit covers:

NB: Members can upgrade to a higher option within 30 days of cancer diagnosis.

Let's take a look:

In-hospital benefit overview	>
Chronic benefit overview	>
Screening benefit overview	>
Cancer cover overview	>
Maternity and childhood benefit overview	>
Mental Health benefit overview	>
Day-to-day benefits	>
Threshold benefit	>









Oncology treatment ICON is the oncology Preferred Provider on these options, and the DSP on maxima **EXEC** out of limits.

Chemotherapy and related treatment

Radiotherapy



Pathology



PET scans



Radiology Specialised.



Stoma therapy

Terminal care

Paid from terminal

care benefit up to annual limit per family.



Post-active treatment



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Consultations and visits



Surgery and hospitalisation Paid from in-hospital benefit.



Alignd benefit for palliative care







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Let's take a look:

In-hospital benefit overview	>	More info 1
Chronic benefit overview	>	More info 1
Screening benefit overview	>	More info 1
Cancer cover overview	>	More info
Maternity and childhood benefit overview	>	More info 1
Mental Health benefit overview	>	More info 1
Day-to-day benefits	>	More info 1
Threshold benefit	>	More info 1



- Fedhealth Oncology Programme
- Fedhealth members diagnosed with cancer must register on the Fedhealth Oncology Programme.
- All members can change to a higher option within 30 days of a life-changing diagnosis like cancer to ensure they receive the required oncology treatment.
- Proposed treatment plan must be submitted so the oncology team can approve the appropriate therapy.
- The oncology benefit can be accessed by obtaining pre-authorisation from the Fedhealth Oncology Programme team, a team of highly skilled healthcare professionals supported by oncologists and haematologists from the private, public and academic sectors.

Independent Clinical Oncology Network (ICON) The Scheme has contracted with ICON, a network of oncologists that includes 75% of all practicing oncologists in South Africa.

Chemotherapy and associated medicine Chemotherapy and medicine directly associated with the treatment of cancer will be paid from the oncology benefit, provided a valid authorisation has been obtained.

Radiotherapy

Radiotherapy will be paid from the oncology benefit, provided a valid authorisation has been obtained.

- Oncologist consultations and hospital visits
- Paid from the oncology benefit while the member has an active chemotherapy or radiotherapy authorisation. Prior to starting treatment, consults are paid from Savings.
- Hospital visits are pre-authorised at the same time as the authorisation for chemotherapy or radiation. Number of visits authorised and the period for which these visits are authorised will be detailed.

Pathology

Oncology-related pathology claims are paid from the oncology benefit while the member is receiving chemo or radiotherapy treatment, provided that the member has a valid authorisation. A list of appropriate pathology codes has been defined and these claims are automatically paid from the oncology benefit.

Radiology - general

Claims are paid from the oncology benefit while the member is receiving treatment (chemotherapy or radiotherapy), provided that the member has a valid authorisation. A list of appropriate radiology codes has been defined and these claims are automatically paid from the oncology benefit.

maxima EXEC.

PET scans

Centre

Stoma therapy not required.

Alignd



CONTACT DETAILS



Radiology - specialised

Specialised radiology (e.g. CT scans, MRIs, angiography, radioisotopes) requires a separate pre-authorisation and is paid from Risk. These pre-authorisations must be obtained from the Hospital Authorisation Centre. A co-payment for non-PMB MRI/CT scans applies on

PET scans are limited to two per family per annum restricted to staging of malignant tumours. PET scans are paid from the oncology benefit.

Surgery and hospitalisation

Claims for surgery and hospitalisation will be paid from the in-hospital benefit, provided that the member obtains a valid authorisation from the Hospital Authorisation

Stoma therapy will be paid from Risk. Pre-authorisation

Fedhealth has partnered with Alignd to offer members with serious illnesses. like advanced cancer, extra care, The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two followup social worker consultations per year are also covered.

Terminal care and private nursing

• Accommodation in a hospice or terminal care facility will be covered from the Terminal Care Benefit up to R34 500 per family per year.

• Pre-authorisation must be obtained from the Hospital Authorisation Centre.

• Private nursing will be paid from the Alternatives to Hospitalisation benefit, where available.

Post-active treatment

• Post-active refers to the time when the member actually had last active treatment (e.g. hormone therapy, chemotherapy or radiotherapy).

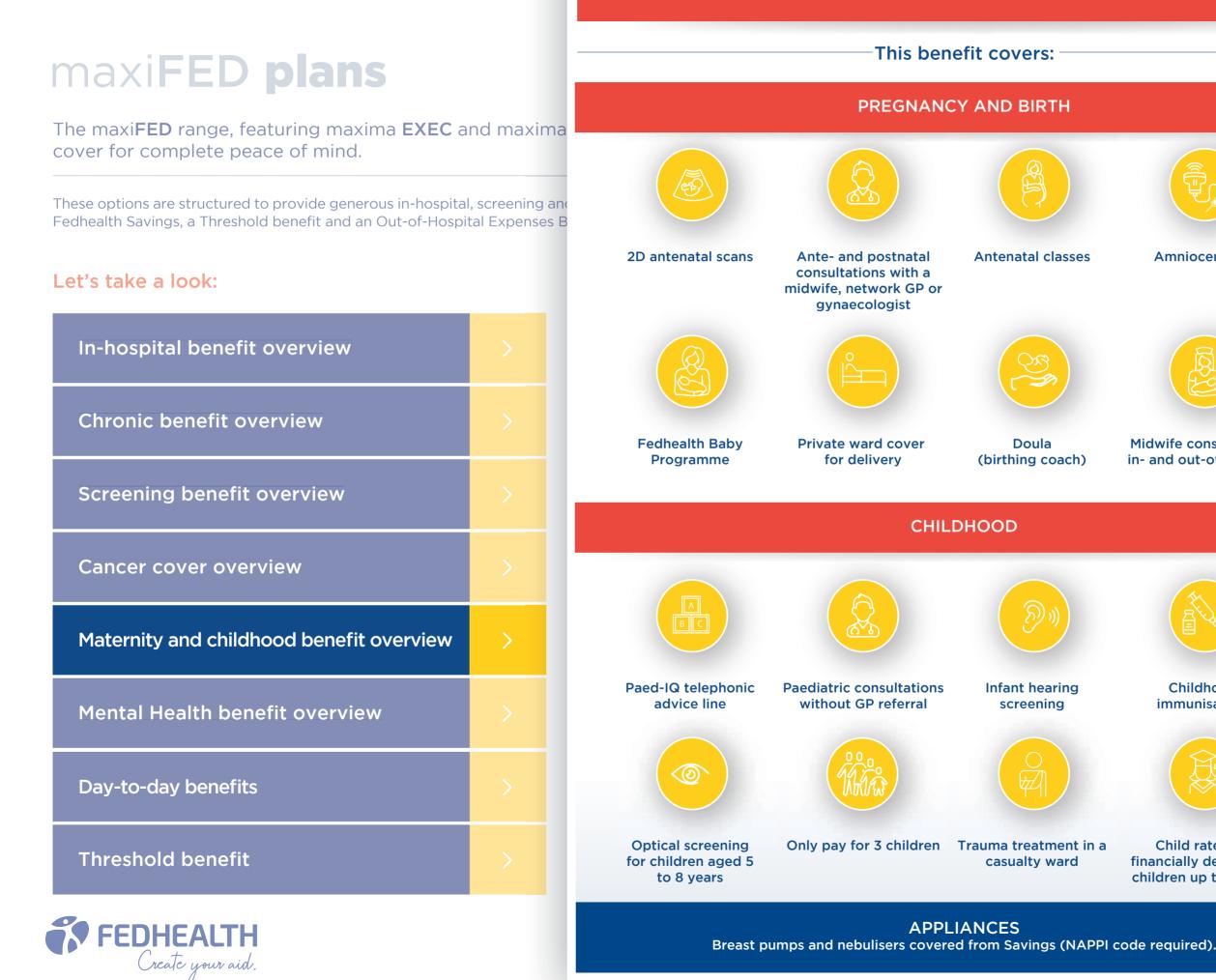
• "For life" means that the member will remain on the oncology programme as long as the cancer is in remission.

• Whilst in remission, a list of consultation, radiology and pathology codes has been defined and claims are automatically paid for life from the oncology benefit. Should the condition regress, the active treatment benefit will be reinstated upon submission of a new treatment plan.



MAXIFED **PLANS**

MATERNITY & CHILDHOOD BENEFIT



CONTRIBUTIONS & BENEFIT TABLES









Amniocentesis



Midwife consultations in- and out-of-hospital



Childhood immunisations



Child rates for financially dependent children up to age 27





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Let's take a look:

FEDHEALTH Create your aid.

In-hospital benefit overview	>	More info 1	Fedhealth provides rich maternity benefits across the maxi FED option range, so that parents-to-be can focus on the joy of their pregnancy journey.
Chronic benefit overview	>	More info 1	Some of Fedhealth's maternity and childhood benefits (option dependent): Maternity benefits
Screening benefit overview	>	More info 1	 Two x 2D antenatal scans Twelve ante- and postnatal consultations with a midwife, network GP or gynaecologist Antenatal classes up to R1 160 Amniocentesis
Cancer cover overview	>	More info 1	 Fedhealth Baby Programme – a free programme for all expecting beneficiaries offering support, advice and a free Fedhealth baby bag filled with items for baby Private ward cover (when available) for delivery
Maternity and childhood benefit overview	>	More info K	 Doula benefit - R3 000 per delivery for a doula (birthing coach) to assist mom during natural childbirth Postnatal midwifery benefit - four consultations
Mental Health benefit overview	>	More info 1	 per delivery with a midwife in- and out-of-hospital Great childhood benefits Paed-IQ - free access to a 24/7 paediatric telephonic advice line
Day-to-day benefits	>	More info 1	 Paediatric consultations – without referral from a GP Infant hearing screening benefit – one test from birth up to the age of eight weeks with an audiologist up to the Fedhealth Rate
Threshold benefit	>	More info 1	



CONTRIBUTIONS **& BENEFIT TABLES**

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• Childhood immunisations – immunisation from birth up to 12 years as per the state EPI • HPV vaccine for girl beneficiaries aged 9 to 14 years, 2 doses per lifetime

• Optical screening for children aged 5 to 8 years -1 per lifetime

• Trauma treatment in a casualty ward - we cover emergency treatment, like stitches, in a casualty ward, whether the member is admitted to hospital

or not. Authorisation must be obtained and a

co-payment of R750 applies to non-PMBs • Childhood illness specialised drug benefit up to 18 years old

• Child rates up to the age of 27 – financially dependent children up to 27 are covered under child rates, provided they don't earn more than the maximum social pension

• Only pay for three children - we cover fourth and subsequent children for free

Appliances

We pay for breast pumps and nebulisers from the member's Savings provided they have a NAPPI code. This will accumulate to Threshold up to the appliances, external accessories and orthotics limit.



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Let's take a look:

In-hospital benefit overview	>	MENTAL HEALTH COVE
Chronic benefit overview	>	This benefit covers:
Screening benefit overview	>	
Cancer cover overview	>	Mental Health Chronic medication Ambulatory care In-hospita Resource Hub plans
Maternity and childhood benefit overview	>	Manages diagnoses PMB conc out-of-hospital. Paid Up to 21 of from Scheme limits if in-hospital Fedhealth Network to 15 psyc providers are used, sessions then from Risk. out-of-ho
Mental Health benefit overview	>	PMB conditions: Up to 21 days
Day-to-day benefits	>	in-hospital OR up to 15 psychotherapy sessions out-of-hospital.
Threshold benefit	>	NB: Hospital admissions for mental hea Doctor must obtain authorisation first V Fedhealth Network GPs



CONTRIBUTIONS & BENEFIT TABLES

CONTACT DETAILS

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cover

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pital.



Mental Health Programme

Qualifying members with mental health conditions e.g. bipolar mood disorder.

th Specialists covered in full





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Let's take a look:

In-hospital benefit overview	>	More info 1
Chronic benefit overview	>	More info 1
Screening benefit overview	>	More info 1
Cancer cover overview	>	More info 1
Maternity and childhood benefit overview	>	More info 1
Mental Health benefit overview	>	More info
Day-to-day benefits	>	More info 1
Threshold benefit	>	More info 1

Mental health benefit

Fedhealth supports members with mental health conditions by making the following benefits available to members:

Mental Health Resource Hub

The Mental Health Resource Hub provides credible mental health information and support channels. It's available via the Fedhealth Family Room or members should the healthcare professional charge more. can visit www.medscheme.com/mental-wellnessresource-hub/

Chronic Benefit

• Funding of chronic medicine for non-PMB mental health conditions is limited to a diagnosis list and chronic limits: refer to benefit tables for more information.

Ambulatory Care Plans

- A care plan is a list of the type and number of services that's likely to be needed for management Panda makes mental health benefits and support of a diagnosis in an out-of-hospital setting.
- Fedhealth covers these costs from the member's available Scheme limits, subject to the use of the Fedhealth Network Providers. Once the member's Scheme limits are used up, further services, as listed in their care plan, will continue to be paid from Risk. To ensure payment from the correct benefit, the member must make sure that every claim sent has an ICD-10 code reflected on it.
- The PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. These out-of-hospital psychotherapy sessions are made available as part of the member's care plan on request from their treating healthcare provider.

In-hospital Benefits

As above, the PMBs allow for a combined benefit of up to 21 days in-hospital or up to 15 out-of-hospital psychotherapy sessions for major affective disorders. Admission into a facility for a mental health diagnosis requires authorisation.



benefits.

CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS



Factors to consider before an admission: Is the member's doctor on the Fedhealth Network? All Scheme options have a GP and specialist network applicable. Should the member choose not to use network providers, the Scheme will only refund treatment up to the Fedhealth Rate for non-network GPs and specialists. The member will have a shortfall

Mental Health Programme

• Fedhealth's Mental Health Programme is available to all qualifying members who've been diagnosed with mental health conditions, including depression and bipolar mood disorder.

• The programme uses innovative solutions for member empowerment and education with the support of a dedicated Care Manager.

Panda Mental Health Support App

available through the Fedhealth Member App. • Fedhealth members have FREE access to all aspects of the Panda Bamboo Forest; videos and exercises; training; reading materials; and live virtual group sessions.

 Individual virtual consultations with registered counselors are subject to standard scheme



MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

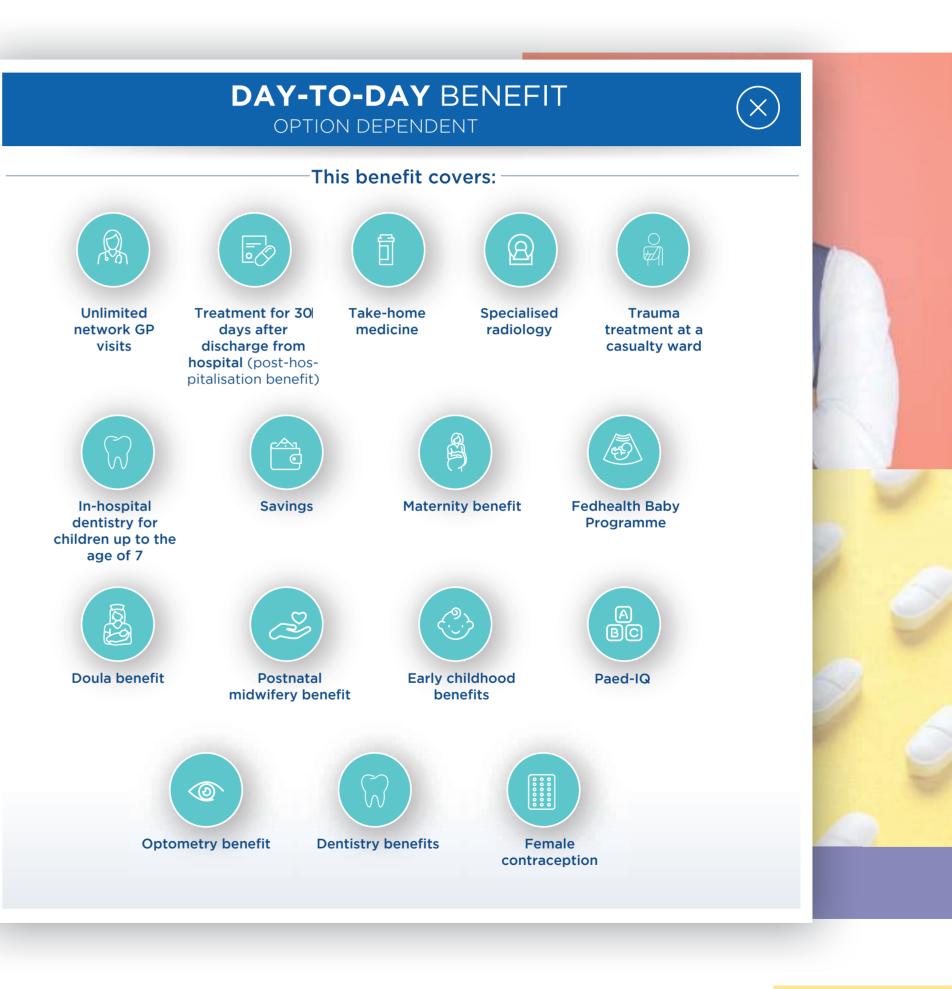
maxiFED plans

The maxiFED range, featuring maxima EXEC and maxima cover for complete peace of mind.

These options are structured to provide generous in-hospital, screening and Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses B

Let's take a look:

In-hospital benefit overview	>
Chronic benefit overview	>
Screening benefit overview	>
Cancer cover overview	>
Maternity and childhood benefit overview	>
Mental Health benefit overview	>
Day-to-day benefits	>
Threshold benefit	>





CONTRIBUTIONS & BENEFIT TABLES





MAXIFED **PLANS**

maxiFED plans

The maxiFED range, featuring maxima EXEC and maxima PLUS, offers comprehensive medical cover for complete peace of mind.

These options are structured to provide generous in-hospital, screening and chronic cover, as well as day-to-day cover, through Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses Benefit (OHEB) (the latter on maxima PLUS only).

Let's take a look:

In-hospital benefit over
Chronic benefit overvie
Screening benefit overv
Cancer cover overview
Maternity and childhood k
Mental Health benefit o
Day-to-day benefits
Threshold benefit

Day-to-day benefits

- Unlimited consultations at a Fedhealth Network GP once savings is depleted on maxima EXEC.
- Unlimited GP consultations at a Fedhealth Network GP once OHEB has been depleted on maxima PLUS.

Treatment for 30 days after discharge from hospital (post-hospitalisation benefit)

We pay for follow-up treatment that may be required after a hospital event for up to 30 days after the date of discharge. This treatment includes physiotherapy, x-rays and pathology, but does not cover follow-up consultations with specialists or GPs.

Take-home medicine

We pay for seven days of take-home medicine when the member is discharged from hospital. The medicine can either be dispensed by the hospital and reflect on the original hospital account or be dispensed by a pharmacy on the same day as the member is discharged from hospital.

Specialised radiology

MRI/ CT scans are covered whether they're performed in- or out-of-hospital.

- maxima EXEC Unlimited at Fedhealth Rate. First R2 360 for each non-PMB MRI/ CT scan for member's own account.
- maxima **PLUS** Unlimited at Fedhealth Rate. no co-payment applies on this option.

Frauma treatment at a casualty ward Emergency treatment, like stitches, at a casualty ward whether the member is admitted to hospital or not (unlimited up to the Fedhealth Rate). Authorisation must

be obtained in 48 hours. Co-payment of R750 per visit for non-PMBs applies on maxima EXEC.

In-hospital dentistry for children up to the age of 7 The hospital account and anaesthetist costs are paid from the in-hospital benefit while the dentist's account comes from day-to-day benefits.

Medical Savings Account

The Savings Account pays for day-to-day expenses first (from the beginning of the year) and pays expenses up to the actual cost. In some cases, if the member has money available in their Savings Account, they can use this to pay co-payments. However, a co-payment for a Prescribed Minimum Benefit (PMB) condition cannot be paid from the Savings Account. The Savings Account works differently to other benefits in that the member carries any remaining amount over to the next year.

Maternity benefit

This benefit covers two x 2D scans, antenatal classes up to R1 160, twelve ante- and/ or postnatal consultations with a midwife, network GP or gynaecologist, amniocentesis. Thereafter, paid from Savings and OHEB (maxima PLUS).

Fedhealth Baby Programme

We offer a free maternity programme for pregnant members and beneficiaries offering support, advice and a handy baby bag.

Doula benefit

We pay up to R3 000 per delivery for a Doula (a labour coach during natural childbirth).

Postnatal midwifery benefit

We pay for four consultations per pregnancy with a midwife. This benefit applies to consultations both in- and out-of-hospital.



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CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS





Early childhood benefits

- 1. Paediatric consultations
- One consultation per beneficiary with a network paediatrician up to 12 months of age. No GP referral
- 2. Infant hearing screening benefit
- We pay for a screening test including the consultation from birth up to the age of 8 weeks with an audiologist. This benefit is covered up to the Fedhealth Rate.

Paed-IQ advice line

- Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues.
- Call 0860 444 128 to access this great service.

Female contraception

Female contraception like oral, patches, contraceptive rings, certain injectables, and IUDs that include Mirena® is paid from Risk. Must be prescribed by a <u>GP or</u> gynaecologist; not applicable to pills prescribed for acne.



MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED plans

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These options are structured to provide generous in-hospital, screening and chronic cover, as well as day-to-day cover, through Fedhealth Savings, a Threshold benefit and an Out-of-Hospital Expenses Benefit (OHEB) (the latter on maxima PLUS only).

Let's take a look:

In-hospital benefit overview	>	More info Benefit table	
Chronic benefit overview	>	More info Benefit table	
Screening benefit overview	>	More info Benefit table	
Cancer cover overview	>	More info Benefit table	
Maternity and childhood benefit overview	>	More info 1 E Threshold benefit	
Mental Health benefit overview	>	More info 1 F have accumulated up to the required level. The Threshold accumulation of claims paid from the member's day-to-da	l level i ay ben
Day-to-day benefits	>	the year at the Fedhealth Rate. Certain benefit limits do no Where limits do accumulate, expenses will only accumulat also apply to refunds from Threshold. A 10% co-payment w the Threshold benefit on maxima EXEC .	te up t
Threshold benefit	>	More info	



CONTRIBUTIONS & BENEFIT TABLES







nce the member's claims l is reached through the nefit or self-funded through cumulate to Threshold. to this limit and this limit will pply to all claims paid from



maxiFED In-hospital Benefit

In-hospital benefit

This benefit covers all treatments and procedures that have to be done in a hospital and that are covered by the maxiFED options.

	maxima EXEC	maxima PLUS	
Benefit	All limits are per family per year	unless otherwise specified	
Overall annual limit (OAL)	Unlimited at negotiated tariff		
Healthcare Professional Tariff in-hospi	ital (HPT)		
Fedhealth Network GPs and Specialists	Covered unlimited. Paid in full		
Non-network GPs	Paid up to the Fedhealth Rate		
Non-network Specialists	Paid up to 200% of the Fedhealth Ra	ate	
Other Healthcare Professionals	Paid up to the Fedhealth Rate	Paid up to 300% of the Fedhealth Rate	
Prescribed Minimum Benefits (PMB): Treatment for PMB conditions can be funded in two ways:	To have the treatment for PMB cond use Fedhealth Network GPs and Spe	litions covered in full, you will have to cialists.	
	Should you choose not to make use of network providers, the Scheme will only refund treatment up to the Fedhealth Rate for non-network GPs and 200% of the Fedhealth Rate for non-network specialists. You will have a shortfall should the healthcare professional charge more		
Hospitalisation costs: accommodation in a general ward, high care ward and intensive care unit, theatre fees, medicine, material and hospital apparatus	Unlimited at negotiated tariff. Private ward cover when available for maternity admissions		
Additional medical services (dietetics, occupational therapy and speech therapy)	In and out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R19 400 per family per year	Unlimited subject to medical practitioner referral	
Alternatives to hospitalisation:			
Nursing services, private nurse practitioners & nursing agencies	Unlimited at negotiated tariff		
Sub-acute facilities, physical rehabilitation facilities			
Appliances, external accessories and orthotics	In & out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R17 300 per family per year. (R4 860 sub-limit per beneficiary for foot orthotics)	Unlimited at cost	
Blood, blood equivalents and blood products	Unlimited		
Immune deficiency related to HIV infection	Unlimited (see HPT)		

	maxima EXEC	maxima PLUS
Maxillo-facial surgery	Unlimited, subject to approval (see HPT)	Unlimited, subject to approval (see HPT)
Surgical extraction of impacted wisdom teeth	You pay a co-payment of R5 100 on the hospital bill	
In-hospital dentistry benefit for children under 7	We cover the hospital and anaesthet day-to-day benefits	ist. Dentist will be paid from
Oncology: oncologist consultations, visits, treatment and materials for chemotherapy and radiotherapy, approved medication, radiology and pathology	R624 000 at preferred provider* and paid from Core protocol. DSP* above limit 25% co-payment applies where a DSP is not used.	Unlimited at preferred provider* and paid from Enhanced protocol
Reimbursement rate if you don't use preferred providers	Up to the Fedhealth Rate	Up to the Fedhealth Rate
Organ transplant including immunosuppression medication	R624 000 (See HPT)	Unlimited (see HPT)
Corneal graft	R36 300 per beneficiary	
Pathology, radiology (general)	Unlimited up to the Fedhealth Rate	
Physiotherapy	Unlimited subject to medical practitioner referral	
Psychiatric services: accommodation in a general ward, procedures, ECT, materials and hospital equipment, consultations and visits, medicines and injection material	R35 800 (See HPT)	R45 100 (See HPT)
Renal dialysis (chronic): consultations, visits, all services, materials and medicines associated with the cost of renal dialysis	R624 000 up to the Fedhealth Rate at Designated Service Provider (DSP). A 40% co-payment applies where a DSP provider is not used	Unlimited up to the Fedhealth Rate at Designated Service Provider (DSP). A 40% co-payment applies where a DSP provider is not used
Specialised Medication (e.g. biologicals) Benefit (oncology & non-oncology)	R194 600 at cost	R390 400 at cost
Specialised radiology	Unlimited at Fedhealth Rate. First R2 630 for non-PMB MRI/CT scans for the member's account	Unlimited at Fedhealth Rate
Spinal surgery	No benefit unless utilisation of Conservative Back & Neck Rehabilitation Programme has been completed. You pay a co-payment of R6 300 on the hospital bill	No benefit unless utilisation of Conservative Back & Neck Rehabilitation Programme has beer completed
Terminal care benefit	R34 500 at Fedhealth Rate	

* ICON - Independent Clinical Oncology Network.



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MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED In-hospital Benefit

Prosthesis benefit

	maxima EXEC	maxima PLUS
External prosthesis	R19 300 at cost	R24 300 at cost
Internal prosthesis		
Bi-ventricular pacemakers and implantable cardioverter defibrillators (ICDs), bone lengthening devices, carotid stents, embolic protection devices, other approved spinal implantable devices and intervertebral discs, peripheral arterial stent grafts, spinal plates and screws, total ankle replacement	See combined benefit limit for all unlisted internal prosthesis*	
Aorta stent grafts	R65 500	
Cardiac pacemakers	R54 500	R65 500
Cardiac stents	R56 100	
Cardiac valves	R49 800	
Detachable platinum coils	R56 700	
Elbow, hip, knee and shoulder replacement	R38 900	R49 800
Intraocular lenses (per lens)	R3 500	
*Combined benefit limit for all unlisted internal prosthesis	*R32 700	*R40 400

Chronic disease benefit

Cover for conditions that require long-term medication or can be life-threatening.

	maxima EXEC	maxima PLUS
Limit	R7 890 per beneficiary, subject to an overall limit of R14 500 per family per year. Thereafter unlimited cover for conditions on the CDL.	R16 700 per beneficiary, subject to an overall limit of R31 300 per family per year. Thereafter unlimited cover for conditions on the CDL.
Formulary	Comprehensive formulary	
Preferred Provider	Clicks, Dis-Chem, Medirite & Pharmacy Direct	



Co-payments may apply on certain in-hospital procedures, which will be for the member's account.

	maxima EXEC	maxima PLUS
Co-payments per event applicable on the hosp	ital/ facility bill only	
Arthroscopic procedures – hip, wrist, knee, shoulder, ankle, other arthroscopic procedures, colonoscopy, upper GI endoscopy	R2 970	No co-payments
Other joint replacements, laparoscopic hernia repairs (bilateral inguinal, repeated inguinal hernias & Nissen/ Toupet hernia repairs only), laparoscopic procedures, rhizotomies and facet pain blocks (limited to 1 of either procedure per beneficiary per year), surgical extraction of impacted wisdom teeth	R5 100	No co-payments
Spinal surgery**	R6 690	No co-payment
Joint replacements		
Single hip and knee replacements with CP*	No co-payment	
Single hip and knee replacements - voluntary use of non-CP*	R31 400	
Other joint replacements and involuntary use of non-CP* for single hip and knee replacements	R5 100	No co-payment

* Contracted Provider: Must use ICPS Hip and Knee network, JointCare or Maj replacements. Non-use of Contracted Provider (CP) will result in co-payment.

** No benefit unless utilisation of Conservative Back & Neck Rehabilitation Programme has been completed

Chronic conditions on the Chronic Disease List (CDL)

Addison's Disease, Asthma, Bipolar Mood Disorder, Bronchiectasis, Cardiac Failure, Cardiomyopathy, COPD/ Emphysema/ Chronic Bronchitis, Chronic Renal Disease, Coronary Artery Disease, Crohn's Disease, Diabetes Insipidus, Diabetes Mellitus Type-1, Diabetes Mellitus Type-2, Dysrhythmias, Epilepsy, Glaucoma, Haemophilia, HIV, Hyperlipidaemia, Hypertension, Hypothyroidism, Multiple Sclerosis, Parkinson's Disease, Rheumatoid Arthritis, Schizophrenia, Systemic Lupus Erythematosus, Ulcerative Colitis

Additional chronic conditions covered on maxima PLUS

Acne (up to the age of 21), Allergic rhinitis (up to the age of 18), Alzheimer's Disease, Angina, Ankylosing Spondylitis, Anorexia Nervosa, Attention Deficit Hyperactivity Disorder (from 6 to the age of 18), Barrett's Oesophagus, Benign Prostatic Hyperplasia, Bulimia Nervosa, Conn's Syndrome, Cushing's Syndrome, Cystic Fibrosis, Deep Vein Thrombosis, Depression, Dermatomyositis, Eczema (up to the age of 18), Gastro-Oesophageal Reflux Disease, Gout, Hypoparathyroidism, Menopause, Motor Neuron Disease, Muscular Dystrophy, Myasthenia Gravis, Narcolepsy, Obsessive Compulsive Disorder, Osteoporosis, Paget's Disease, Pancreatic Disease, Panic Disorder, Paraplegia/ Quadriplegia (associated medicine), Pemphigus, Polyarteritis Nodosa, Post-Traumatic Stress Disorder, Pulmonary Interstitial Fibrosis, Scleroderma, Stroke, Thromboangitis Obliterans, Thrombocytopaenic Purpura, Tourette's Syndrome, Valvular Heart Disease, Zollinger-Ellison Syndrome

Additional chronic conditions covered on maxima PLUS

Alzheimer's Disease, Cystic Fibrosis, Gout, Hypoparathyroidism, Menopause, Motor Neuron Disease, Muscular Dystrophy, Myasthenia Gravis, Osteoporosis, Paget's Disease, Pancreatic Disease, Pemphigus, Stroke



CONTRIBUTIONS **& BENEFIT TABLES**

CONTACT DETAILS



	No co-payment
ajor Joints for Life for single n	on-PMB hip and knee joint

MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Day clinic/ doctor's room procedures covered from the in-hospital benefit

The following procedures will be paid from the in-hospital benefit if done in a day clinic, day ward or an outpatient section of a hospital. The day surgery network list can be found on the website using the provider locator. Overnight admissions will not be covered except for Prescribed Minimum Benefits.

These procedures must be pre-authorised. If the procedure is performed without pre-authorisation, the full amount will be paid from day-to-day benefits or self-funded by the member and will not accumulate towards the Threshold level. If authorisation is requested after the procedure has taken place, a R1 000 penalty will apply which will be paid from day-to-day benefits or self-funded by the member, without accumulating to the Threshold level.

Gynaecology

Bartholin cyst drainage/excision/ marsupialisation Biopsy - vulva, vagina, cervix, perineum Cauterisation of warts - all methods Colposcopy Diagnostic hysteroscopy Endometrial and cervical procedures (includes dilatation and curettage endometrial ablation, cervical cerclage, LLETZ) Hysteroscopy Foreign body removal - vagina Labiaplastv Ovarian cyst(s) drainage Sterilisation

Urology

Adults Bilateral total orchidectomy for prostate cancer Bladder biopsy (cancer and other conditions) Bouginage for urethral stricture Circumcision Cystoscopy & ureteral catheter or stent Cystourethroscopy & urethrotomy DJ stent removal post pyeloplasty Foreign body removal Hydrocelectomy for vaginal hydrocele Inquinal hernia repair Laparoscopy for ureteroneocystostomy & cystoscopy and ureteral stent placement Open cystolithotomy for bladder stone Penile biopsy Penile lesions removal - all methods Prostate biopsy (cancer and other conditions) Renal calculus removal & stent insertion Scope and pyelogram Second stage urethroplasty post stage 1 Testicular biopsy for infertility Urethrocystoscopy for bladder outlet obstruction Urethrolithotomy - lower 1/3 ureter Varicocelectomy for varicocele Vasectomy Vasostomy

Paediatrics

Circumcision - all indications Glandulo-cavernous shunt for priapism Hydrocelectomy for congenital hydrocele Meatotomy for meatal stenosis Orchidopexy for undescended testis Urethrocystoscopy for urinary incontinence

Orthopaedics

Arthrocentesis Arthrodesis of hand/elbow/foot Arthroscopy Arthrotomy - all joints & biopsy & synovectomy Aspiration/intra-articular injection of joints Biopsy - bone Bunionectomy Carpal tunnel release Cartilage grafts Cast/application removal Closed fracture procedures Foreign body removal - muscle tendon sheath Ganglionectomy Grafts - bone/tendon Injection of tendon/ligament trigger points/ganglion cyst Injection therapeutic carpal tunnel Implant/wire/pin insertion or removal Minor joint arthroplasty (intercarpal, carpometacarpal and metacarpophalangeal, interphalangeal joint arthroplasty) Orthopaedic casts/spica procedures Radical nail bed removal Tenotomy - all areas

General Surgery Anal procedures, including dilatations, biopsies, fissure repairs, haemorrhoidectomies Breast biopsy/ removal lesion (s) Colonoscopy

Drainage of abscesses/haematomas/cysts (subcutaneous/submucosal) Excision lipoma/cysts/tumours Excision of sweat glands (axilla inguinal) and simple repair Foreign body removal Gastroscopy/ oesophagogastroduodenoscopy, Haemorrhoidectomy Inguinal hernia repair Lymph node/muscle/skin/bone and breast biopsy Nail/nail bed related procedures Proctoscopy and removal of polyps Sigmoidoscopy Umbilical hernia repair Wound debridement (skin/ subcutaneous tissue)

ENT Surgery

Adenoidectomy Antrostomy Diathermy to nose and pharynx (under LA) Biopsies, including DPP (Diagnostic Proof Puncture) ENT Endoscopy (nasal endoscopy, laryngoscopy, diagnostic and interventional) Foreign body removal - auditory canal Middle ear procedures including stapes surgery Mastoidectomy Tympanic membrane related procedures (includes myringotomy (including aspiration and incision) and/or grommets, tympanoplasty, tympanolysis) Nasal surgery/procedures (includes nasal bleeds (control), reduction of nose fracture, rhinoplasty, septoplasty, turbinectomy, nasal turbinate repair) Oral cavity related procedures, including

biopsies

Salivary gland related procedures Sinus related surgery (ethmoidectomy/ sinusotomy and lavage) Tonsillectomy

Ophthalmology

Anterior and/or posterior chamber related procedures e.g. vitrectomy Biopsy - all eye structures Blepheroplasty Cataract surgery Choroid related procedures Conjunctival procedures e.g. pterygium surgery Fine needle aspiration - all eye structures Foreign body removal Intra ocular injection e.g. Avastin, including Glaucoma Laser Surgery Orbitotomy Posterior and Anterior Vitrectomy Probing & repair of tear ducts Removal of pterygium Retinal surgery Sclera related procedures Strabismus repair Treatment of progressive retinopathy Trichiasis correction (non forceps)

Oral and Maxillofacial Surgery Apisectomy Frenectomies **Gingival Graft** Implantology Orthodontic Attachment Pulpotomy and fillings Wisdom or Impacted Teeth removal Extractions

Plastic and Reconstructive Surgery Repair wound with layers (scalp/axillae/trunk/ limbs) Repair wound lesions (scalp/hands/neck/feet/ face)



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Excision of benign lesions (scalp/neck/hands/ feet/trunk/limbs) Excision of malignant lesions and margins (face, lips, nose, ears, eyelids) + flap Flaps - delay/sectioning Malignant lesions - destruction and removal via non-incision intervention Procedures performed in a doctor's room or suitably equipped procedure room In addition, the following procedures will be paid from the in-hospital benefit if performed in a doctor's room or suitably equipped procedure room, at up to 100% of the Fedhealth Rate. Pre-authorisation must be obtained and should no preauthorisation take place, reimbursement will be restricted to the member's available day-to-day benefit or self-funded by the member. This will not accumulate to the Threshold Level: Gastroscopy (no general anaesthetic will be paid for) Colonoscopy (no general anaesthetic will be paid for) Flexible sigmoidoscopy Indirect laryngoscopy Removal of impacted wisdom teeth Intravenous administration of bolus injections for medicines that include antimicrobials and immunoglobulins (payment of immunoglobulins is subject to the Specialised Medication Benefit) Fine needle aspiration biopsy Excision of nailbed Drainage of abscess or cyst Injection of varicose veins Excision of superficial benign tumours Superficial foreign body removal Nasal plugging for epistaxis Cauterisation of warts Bartholin cyst excision





MAXIFED **PLANS**

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED Day-to-Day benefits

Day-to-day benefits paid from Savings (OHEB on maxima **PLUS**)

Under the day-to-day benefit, we cover services like physiotherapy and dentistry.

	maxima EXEC	maxima PLUS
Benefit	Limit per family per year	
Tariff	Up to the Fedhealth Rate	
Co-payments in Threshold	10% co-payment	No co-payment
Appliances, external accessories and orthotics: Hearing aids, wheelchairs, etc.	In and out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R17 300 per family per year. (R4 860 sub-limit per beneficiary for foot orthotics)	Paid from Savings, OHEB and Threshold. R17 300 per family per year before and after threshold. (R4 860 sub-limit per beneficiary for foot orthotics)
Alternative healthcare: Acupuncture, homeopathy, naturopathy, osteopathy and phytotherapy (including prescribed medication)	Paid from Savings. Does not accumulate to or pay from Threshold	Paid from Savings and OHEB. Does not accumulate to or pay from Threshold
Additional medical services: Audiology, dietetics, genetic counselling, hearing aid acoustics, occupational therapy, orthoptics, podiatry, private nursing*, psychologists, social workers, speech therapy	In and out-of-hospital: Paid from Savings. Does not accumulate to Threshold. Paid from Threshold up to R19 400 per family per year	Paid from Savings, OHEB and Threshold. R19 400 per family per year before and after Threshold
Dentistry advanced: inlays, crowns, bridges, mounted study models, metal base partial dentures, oral surgery, orthodontic treatment, periodontists, prosthodontists and dental technicians	R8 270 per beneficiary per year, R24 700 per family per year before and after Threshold. Paid from Savings and Threshold	Paid from Savings, OHEB and Threshold. R8 270 per beneficiary per year, R24 700 per family per year before and after Threshold
Osseo-integrated implants, orthognathic surgery	Paid from Savings. Does not accumulate to or pay from Threshold	Paid from Savings and OHEB. Does not accumulate to or pay from Threshold
Dentistry (basic)	Paid from Savings and threshold. Unlimited once threshold is reached	Paid from Savings, OHEB and threshold. Unlimited once threshold is reached
General Practitioners		
Fedhealth Network GPs	Paid from Savings then unlimited from Risk. Once Savings is depleted, Fedhealth gives unlimited cover for GP consultations as long as the member uses a GP who is on the Network	Paid from OHEB then unlimited from Risk. Once OHEB is depleted, Fedhealth gives unlimited cover for GP consultations as long as the member uses a GP who is on the Network
Non-network GPs	Paid from Savings and Threshold. Does not accumulate to Threshold. Paid from threshold up to the Fedhealth Rate	Paid from Savings, OHEB and Threshold. Unlimited accumulation to and refund from Threshold up to the Fedhealth Rate
Maternity benefit	See maternity benefit <u>HERE</u> > Thereafter, paid from Savings and Threshold. Limited to 2 x 2D antenatal scans per pregnancy before and after Threshold	See maternity benefit <u>HERE</u> > Thereafter, paid from Savings, OHEB and Threshold. Limited to 2 x 2D antenatal scans per pregnancy before and after Threshold

	maxima EXEC	maxima PLUS
Optometry	Paid from Savings and Threshold. R3 740 per beneficiary per year, R11 400 per family per year before and after Threshold	Paid from Savings, OHEB and Threshold. R3 740 per beneficiary per year, R11 400 per family per year before and after Threshold
Over-the-counter medication	Paid from Savings only. Does not accumulate to or pay from Threshold	
Pathology & radiology	Paid from Savings and Threshold. Unlimited once Threshold is reached	Paid from Savings, OHEB and Threshold. Unlimited once Threshold is reached
Physical therapy: Chiropractics, biokinetics & physiotherapy	Paid from Savings. Does not accumulate to threshold. Paid from Threshold up to the Additional Medical Services limit of R19 400 per family per year	Paid from Savings, OHEB and Threshold. Unlimited once Threshold is reached
Prescribed medication	Paid from Savings and Threshold. R7 940 per beneficiary per year, R14 700 per family per year before and after Threshold	Paid from Savings, OHEB and Threshold. R11 060 per beneficiary per year, R22 010 per family per year before and after Threshold
Radiology specialised	Paid from Risk if authorised. First R2 630 for non-PMB MRI/ CT scans is for the member's account	Paid from Risk if pre-authorised
Specialists excluding psychiatrists		
Fedhealth Network Specialists	Paid from Savings and accumulation at cost to Threshold. Unlimited at cost once Threshold is reached. 10% co-payment if GP referral is not obtained	Paid from Savings, OHEB and accumulation at cost to Threshold. Unlimited at cost once Threshold is reached
Non-network Specialists	Paid from Savings and Threshold. Does not accumulate to Threshold. Paid at the Fedhealth Rate from Threshold. 10% co-payment if GP referral is not obtained	Paid from Savings, OHEB and Threshold. Accumulation to and refund from Threshold at Fedhealth Rate only
Specialists: psychiatrists		
Fedhealth Network Psychiatrists	Paid from Savings. Does not accumulate to Threshold. Paid at cost from Threshold up to the Additional Medical Services limit of R19 400 per family per year. 10% co-payment if GP referral is not obtained	Paid from Savings, OHEB and accumulation to and refund from Threshold at cost. Subject to Additional Medical Services limit of R19 400 per family per year before and after Threshold
Non-network Psychiatrists	Paid from Savings. Does not accumulate to threshold. Paid at the Fedhealth Rate from Threshold up to the Additional Medical Services limit of R19 400 per family per year. 10% co-payment if GP referral is not obtained	Paid from Savings, OHEB and accumulation to and refund from Threshold at the Fedhealth Rate. Subject to Additional Medical Services limit of R19 400 per family per year before and after Threshold



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CONTACT DETAILS





MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and wellness initiatives

We give our members **more value and support** when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck Rehabilitation Programme >

GoSmokeFree Smoking Cessation Programme >

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

Weight Management Programme >





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MAXIFED PLANS

Programmes and **wellness** initiatives

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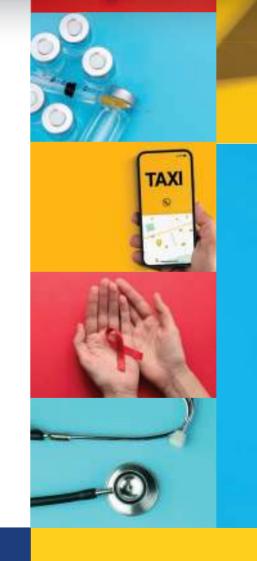
Weight Management Programme >



AfA (HIV Management)

Fedhealth offers the AfA programme to help members who are HIV-positive manage their condition.

The benefits of being on the programme, (over and above the payment of the necessary medicine and pathology claims), include clinical and emotional support with the utmost confidentiality.





CONTRIBUTIONS **& BENEFIT TABLES**









MAXIFED **PLANS**

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Sisters-on-Site >

SOS Call Me >

Weight Management Programme >



Alignd

Fedhealth has partnered with Alignd to offer members with serious illnesses, like advanced cancer, extra care. The benefit covers an initial consultation with a palliative care trained doctor to assess their needs holistically. Counselling for the member and their family is included, as is putting in place an advance healthcare plan or living will. Three follow-up doctor consultations, and two follow-up social worker consultations per year are also covered so the member is supported throughout their treatment journey.

More intensive support is available where the illness has progressed further. Members can call Fedhealth on 0860 002 153 and asked to be referred to Alignd, or email referrals@alignd.co.za





CONTRIBUTIONS & BENEFIT TABLES











MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

Programmes and **wellness** initiatives

We give our members more value and support when they need it through additional programmes, benefits and initiatives.

AfA (HIV Management) >

Alignd >

Corporate wellness days >

Diabetes Care >

Emergency transport/response >

Fedhealth Conservative Back and Neck

GoSmokeFree Smoking Cessation Programme

Health Risk Assessments >

Hospital at Home >

MediTaxi >

24-hour Nurse Line >

Paed-IQ >

Sisters-on-Site >

SOS Call Me >

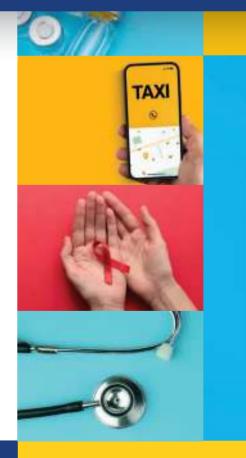
Weight Management Programme >





Corporate wellness days

Corporate wellness days provide the opportunity to create awareness, education, prevention, screening and targeted interventions that support positive lifestyle changes. These days are well-received, as it is convenient for Fedhealth members to have these services at their place of work. In addition to the clinical value that can be derived from wellness days, they provide Fedhealth with the opportunity to market the Scheme to clients and potential clients.





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Diabetes Care

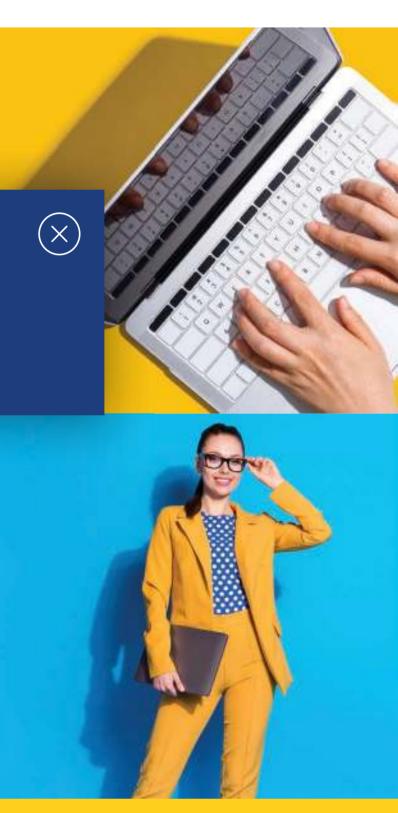
We provide members with access to a comprehensive diabetes programme that is tailored to their needs and other chronic conditions they might have. This includes continued access to a treating doctor, authorised chronic medicine, blood and laboratory tests, a Health Coach, online tools and information to empower the member. Members can call 0860 002 153 or email diabeticcare@fedhealth.co.za





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Emergency transport/ response

Through our partner Europ Assistance, we provide all members with emergency transport in an emergency situation.





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Fedhealth Conservative Back and Neck Rehabilitation Programme

Fedhealth has an established intervention for members suffering from back and neck problems. Built on the principle of active muscle reconditioning, it's supported by clinical studies showing that exercise reduces pain and can normalise function in many instances. The programme takes a comprehensive and holistic approach to chronic back and neck pain and offers individualised treatment to qualifying members. After an initial assessment, beneficiaries may receive treatment up to twice a week for six weeks and a home based protocol for long-term care. Email backandneck@fedhealth.co.za for more information about the programme.





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GoSmokeFree Smoking Cessation Programme

Fedhealth is encouraging members who smoke to sign up for the GoSmokeFree service that's available at 200 pharmacies countrywide, including Dis-Chem, Clicks and independent pharmacies.

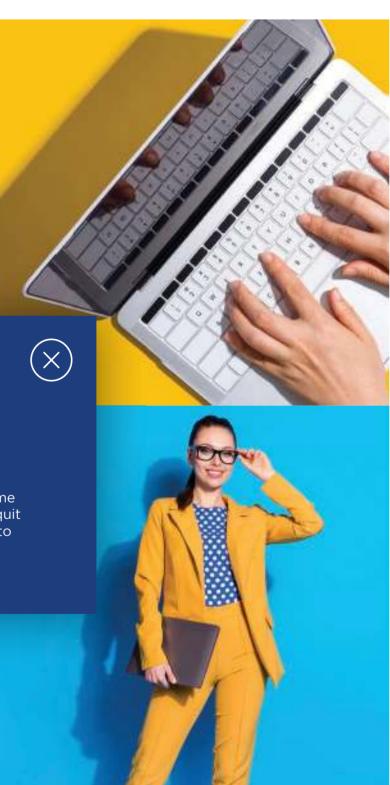
All smokers have a yearly benefit for the GoSmokeFree programme which is payable from risk benefits. The service comprises a pre-quit assessment and support sessions and features an individual plan to help with smoking cessation. Visit gosmokefree.co.za to find out more about this benefit.





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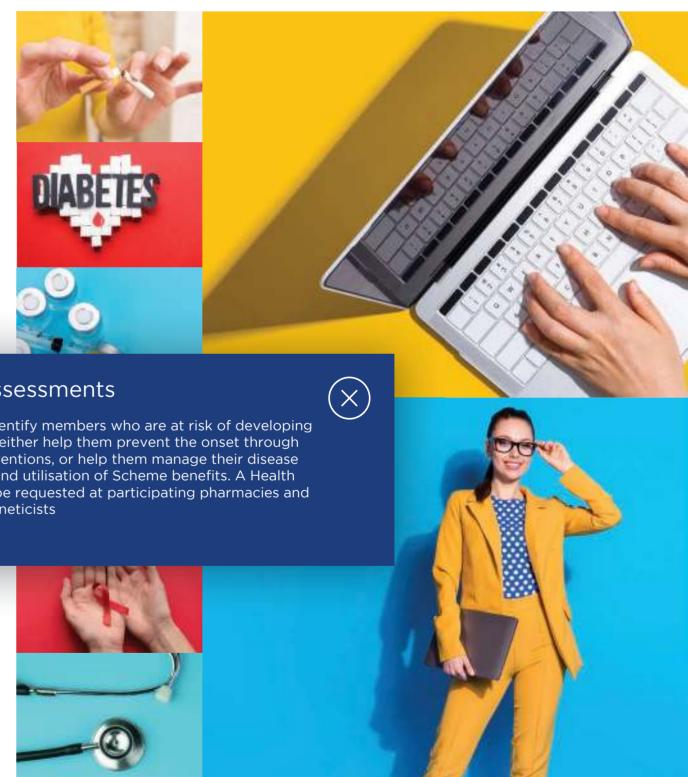
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Health Risk Assessments

This benefit aims to identify members who are at risk of developing lifestyle diseases, and either help them prevent the onset through suitable lifestyle interventions, or help them manage their disease with practical advice and utilisation of Scheme benefits. A Health Risk Assessment can be requested at participating pharmacies and BASA registered biokineticists





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Hospital at Home

Fedhealth's technology-enabled Hospital at Home service, in partnership with Quro Medical, brings the essential elements of in-patient care to a patient's home, including real-time patient monitoring. It's available in the Eastern Cape, Western Cape and Gauteng, as well as Bloemfontein, with rollout to other areas to follow in due course. This service gives Fedhealth members the option to receive active

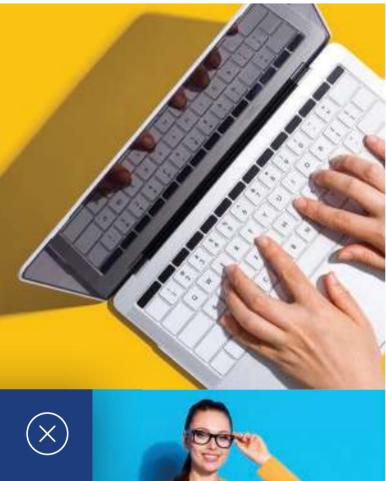
treatment for a specified period at home instead of a general hospital ward, without compromising on the quality of care. Visit www.quromedical.co.za or call 010 141 7710.





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MediTaxi

MediTaxi is a medical taxi service available to Fedhealth members who've had hospital authorisations in Cape Town, Johannesburg, Pretoria and Durban. Members can access the 24/7 MediTaxi benefit to take them to follow-up doctor's appointments, if they've undergone an authorised operation or medical treatment that prevents them from driving. Limited to two return trips per member/ beneficiary per annum.



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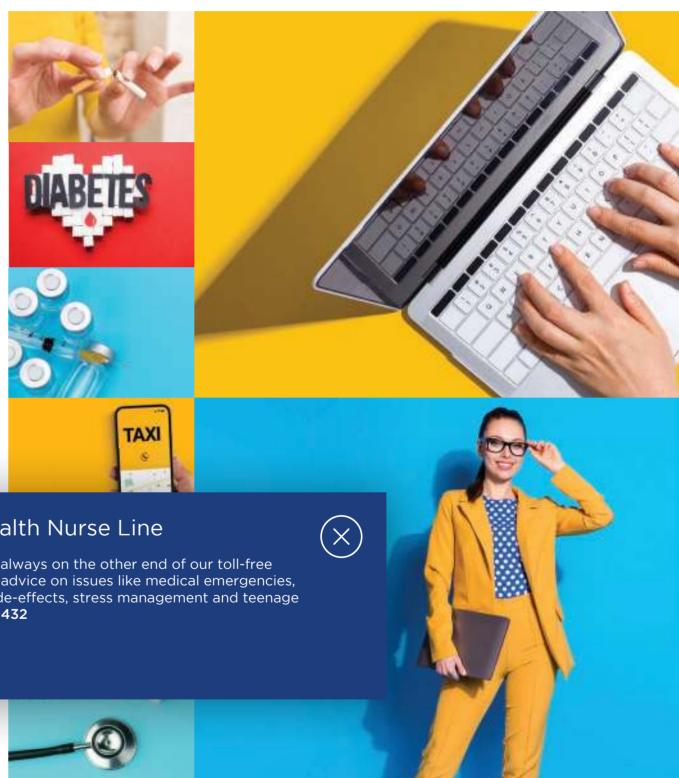
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24-hour Fedhealth Nurse Line

Professional nurses are always on the other end of our toll-free 24-hour line to provide advice on issues like medical emergencies, symptoms, medicine side-effects, stress management and teenage support. Call **0860 333 432**





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Paed-IQ

Paed-IQ is a 24/7 telephone advisory service available to all parents with children under the age of 14 years. This service aims to support and advise parents on any healthcare related childcare issues. Call 0860 444 128 to access this great service.





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Sisters-on-Site

Fedhealth partnered with SOS Corporate Wellness (Sisters-on-Site) to offer a nursing Sister-on-Site at our members' workplaces. With the employer's influence, we aim to identify and address the organisation's specific areas of concern. By helping members change their behaviour patterns and choose healthier lifestyles, we aim to reduce healthcare expenditure (particularly on day-to-day utilisation), absenteeism, turnover rates, worker's compensation claims and tardiness.











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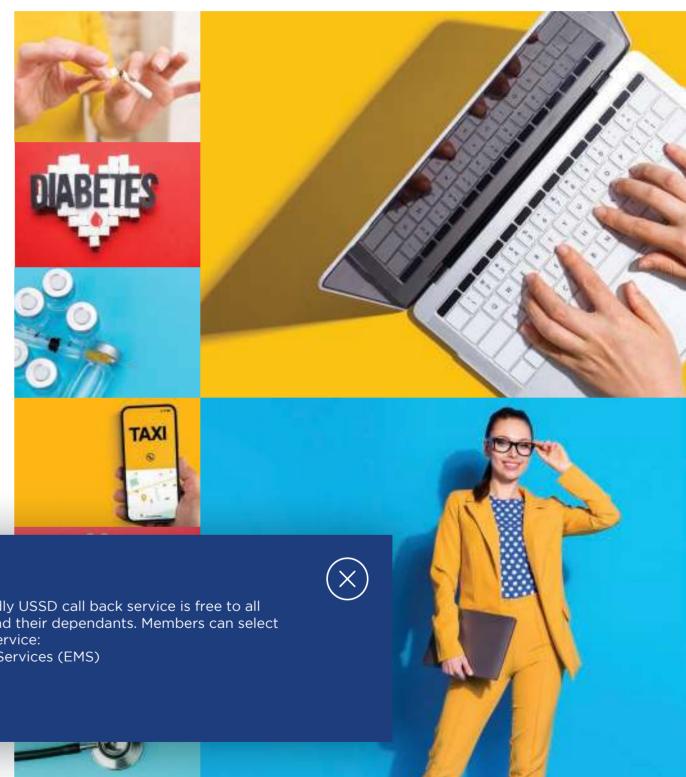
Paed-IQ >

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SOS Call Me

Fedhealth's user-friendly USSD call back service is free to all Fedhealth members and their dependants. Members can select three options on the service:

- 1. Emergency Medical Services (EMS)
- 2. Nurse Line
- 3. MediTaxi





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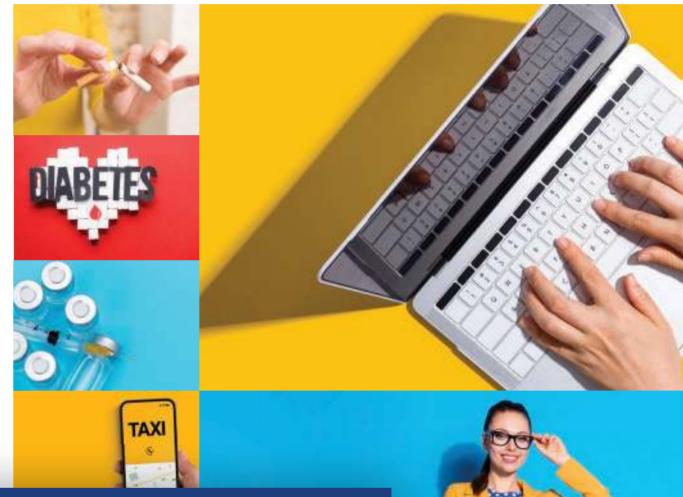
Paed-IQ >

Sisters-on-Site >

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Weight Management Programme

The Weight Management Programme is an intervention expertly designed for qualifying Fedhealth members with a high BMI and waist circumference. Members participate in a 12-week, biokineticist-led intervention plan that gives them access to a dietician and psychologist with the goal to lose the excess weight and lead healthier, more rewarding lives. Once the programme is completed, ongoing advice and monitoring is available for continued support. For more information, email weightmanagement@fedhealth.co.za. This benefit is available every two years.





CONTRIBUTIONS **& BENEFIT TABLES**







MAXIFED PLANS

PROGRAMMES AND WELLNESS INITIATIVES

maxiFED Contributions

maxima PLUS (including Savings and OHEB)							
	Risk	Savings	Total	Annual Threshold*	Annual OHEB		
Member	12 528	594	13 122	18 900	9 794		
Adult dependant	10 814	512	11 326	14 700	7 067		
Child dependant*	3 871	183	4 054	5 100	2 171		

maxiFED Calculations

	Risk	Savings	Total	Annual savings	OHEB	Total day-to-day available	Annual Threshold level	Self- payment gap
м	12 528	594	13 122	7 128	9 794	16 922	18 900	1 978
M + AD	23 342	1 106	24 448	13 272	16 861	30 133	33 600	3 467
M + AD + CD	27 213	1 289	28 502	15 468	19 032	34 500	38 700	4 200
M + AD + 2CD	31 084	1 472	32 556	17 664	21 203	38 867	43 800	4 933

maxima EXEC (including Savings)							
	Risk	Savings	Total	Annual Threshold*			
Member	7 342	963	8 305	16 400			
Adult dependant	6 373	836	7 209	12 600			
Child dependant*	2 269	297	2 566	4 200			

*Up to a maximum of three children

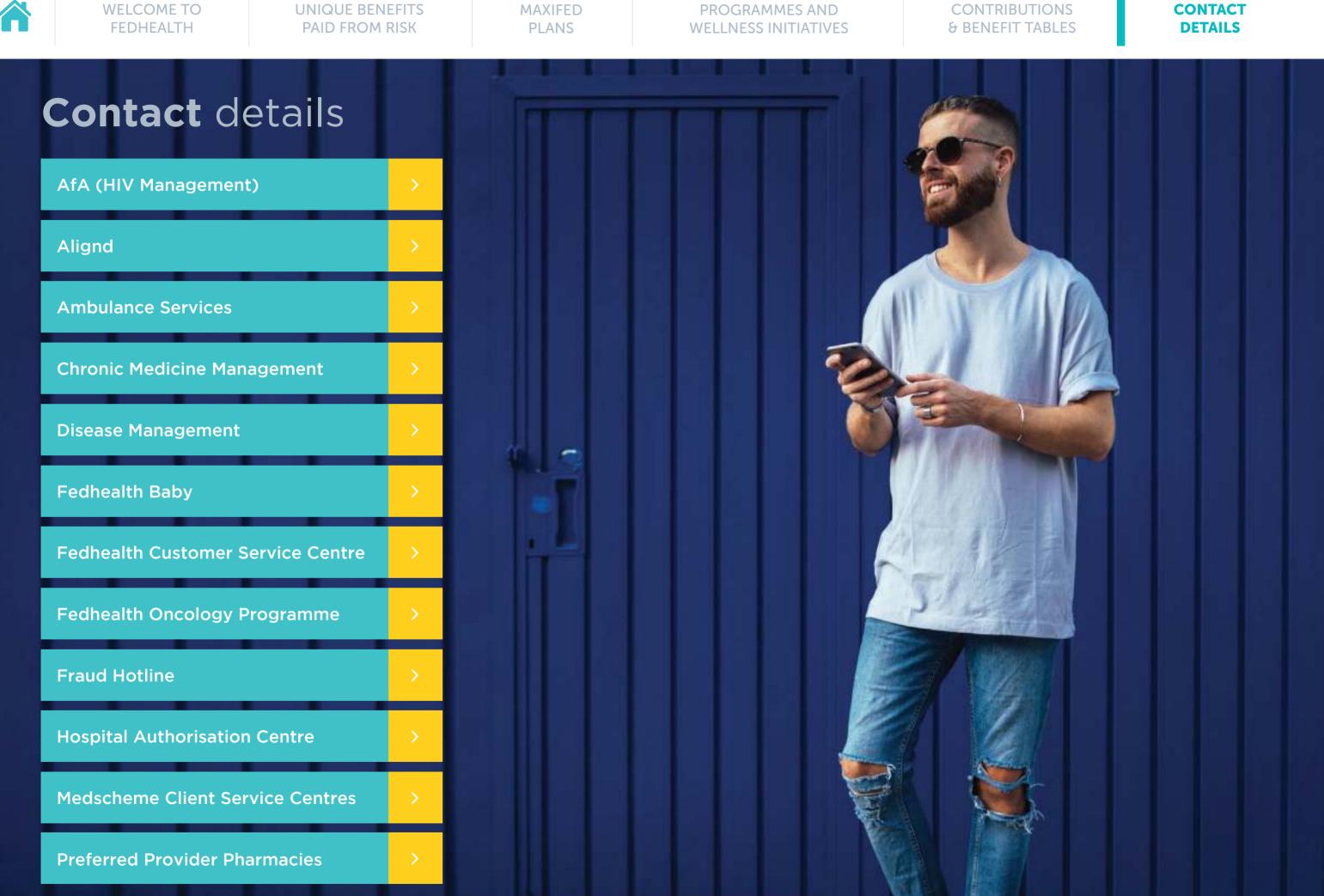
maxima EXEC (including Savings)							
	Risk	Savings	Total	Annual savings	Total day-to-day available	Annual Threshold level	<u>Self-</u> payment gap
Μ	7 342	963	8 305	11 556	11 556	16 400	4 844
M + AD	13 715	1 799	15 514	21 588	21 588	29 000	7 412
M + AD + CD	15 984	2 096	18 080	25 152	25 152	33 200	8 048
M + AD + 2CD	18 253	2 393	20 646	28 716	28 716	37 400	8 684



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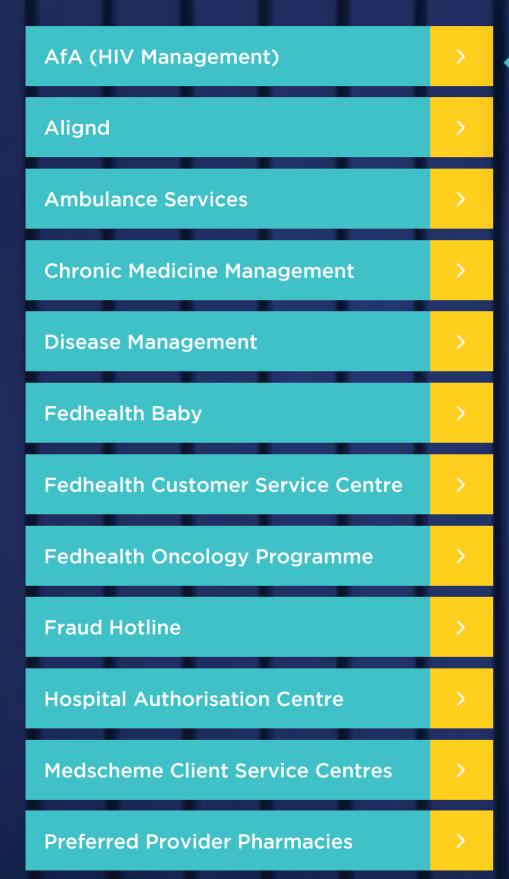






PROGRAMMES AND WELLNESS INITIATIVES

Contact details



AfA (HIV Management)

Monday to Friday 08h00 - 17h00 Tel: 0860 100 646 Email: afa@afadm.co.za Web: www.aidforaids.co.za SMS (call me): 083 410 9078



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Contact details

AfA (HIV Management)

Alignd	

Ambulance Services

Chronic Medicine Management

Disease Management

Fedhealth Baby

Fedhealth Customer Service Centre

Fedhealth Oncology Programme

Fraud Hotline

Hospital Authorisation Centre

Medscheme Client Service Centres

Preferred Provider Pharmacies



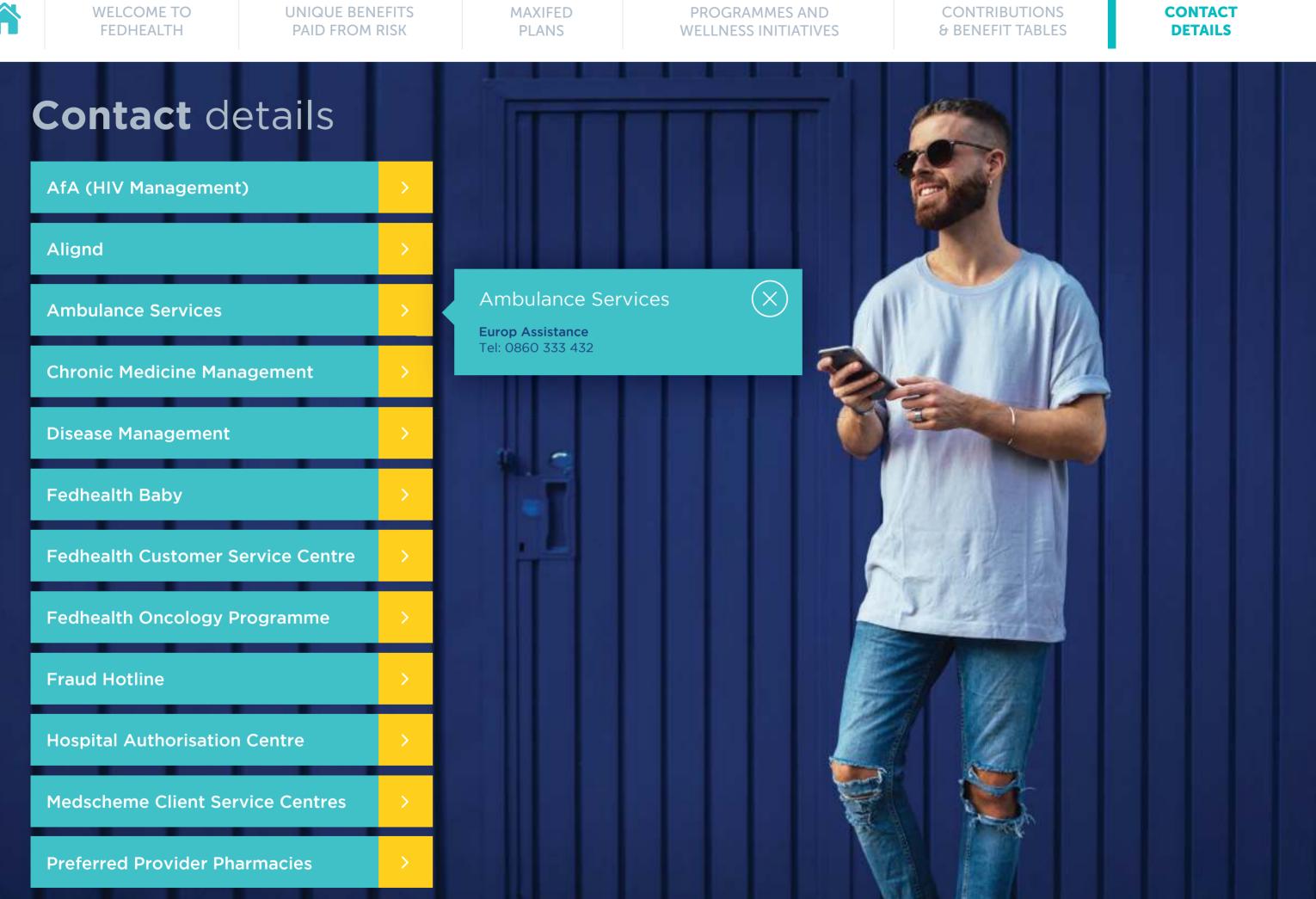
Alignd

Tel: 0860 100 572 Email: referrals@alignd.co.za

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Preferred Provider Pharmacies

FEDHEALTH Create your aid.

Chronic Medicine Management

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: cmm@fedhealth.co.za Postal address: PO Box 38632, Pinelands, 7430

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Disease Management

Monday to Friday 08h00 - 16h30 Tel: 0860 002 153 Email: dm@fedhealth.co.za

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Fedhealth Baby

Monday to Friday 08h00 - 17h00 Tel: 0861 116 016 Email: info@babyhealth.co.za Web: www.babyhealth.co.za

Fedhealth Oncology Programme

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Fedhealth Customer Service Centre

Monday to Thursday 08h30 - 17h00 Friday 09h00 - 17h00 Tel: 0860 002 153 Email: member@fedhealth.co.za Claim submission: claims@fedhealth.co.za Web: www.fedhealth.co.za Postal address: Private Bag X3045, Randburg, 2125







Fedhealth Oncology Programme

Monday to Friday 08h00 - 16h00

Email: cancerinfo@fedhealth.co.za

Postal address: P O Box 38632, Pinelands, 7430

Tel: 0860 100 572

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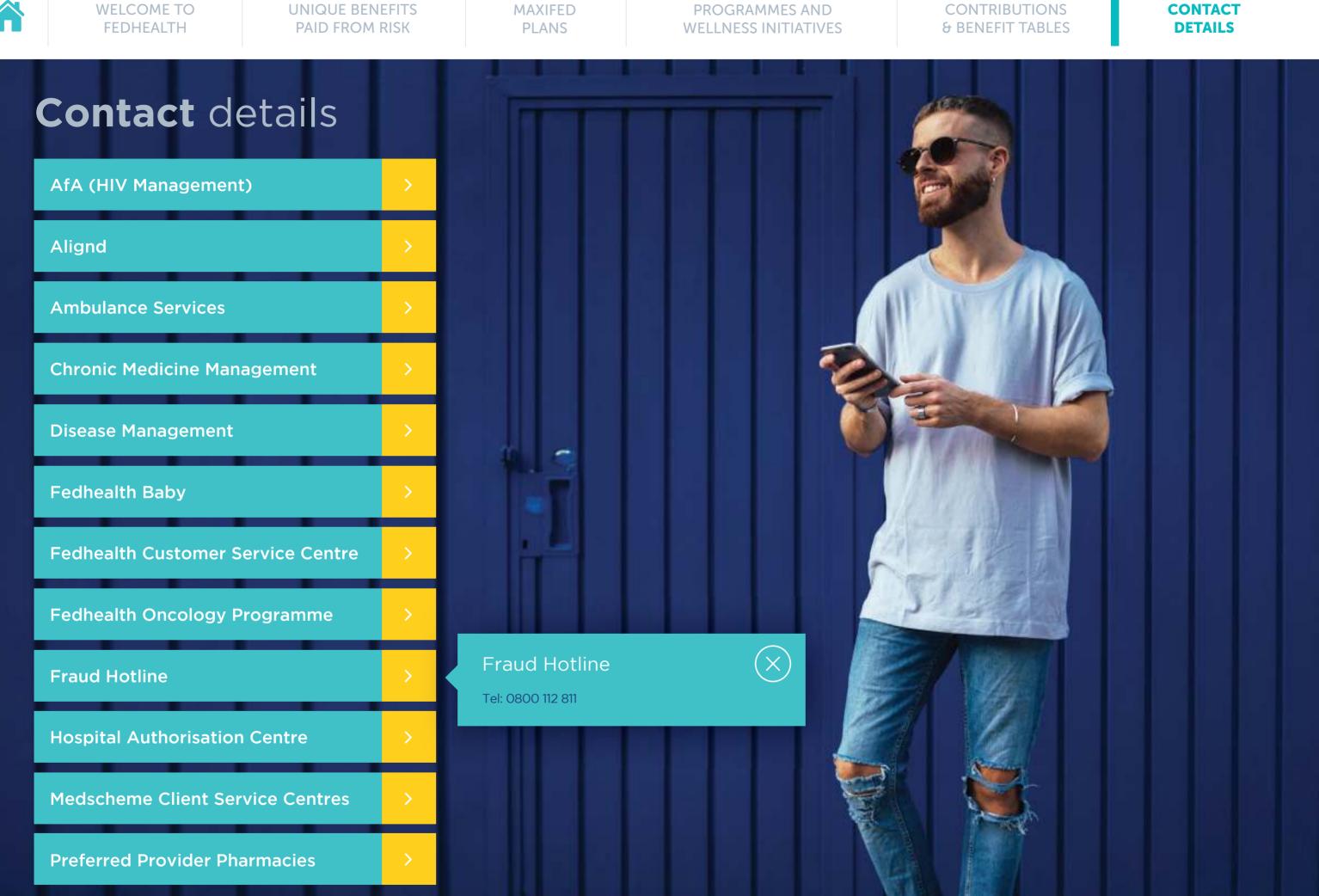
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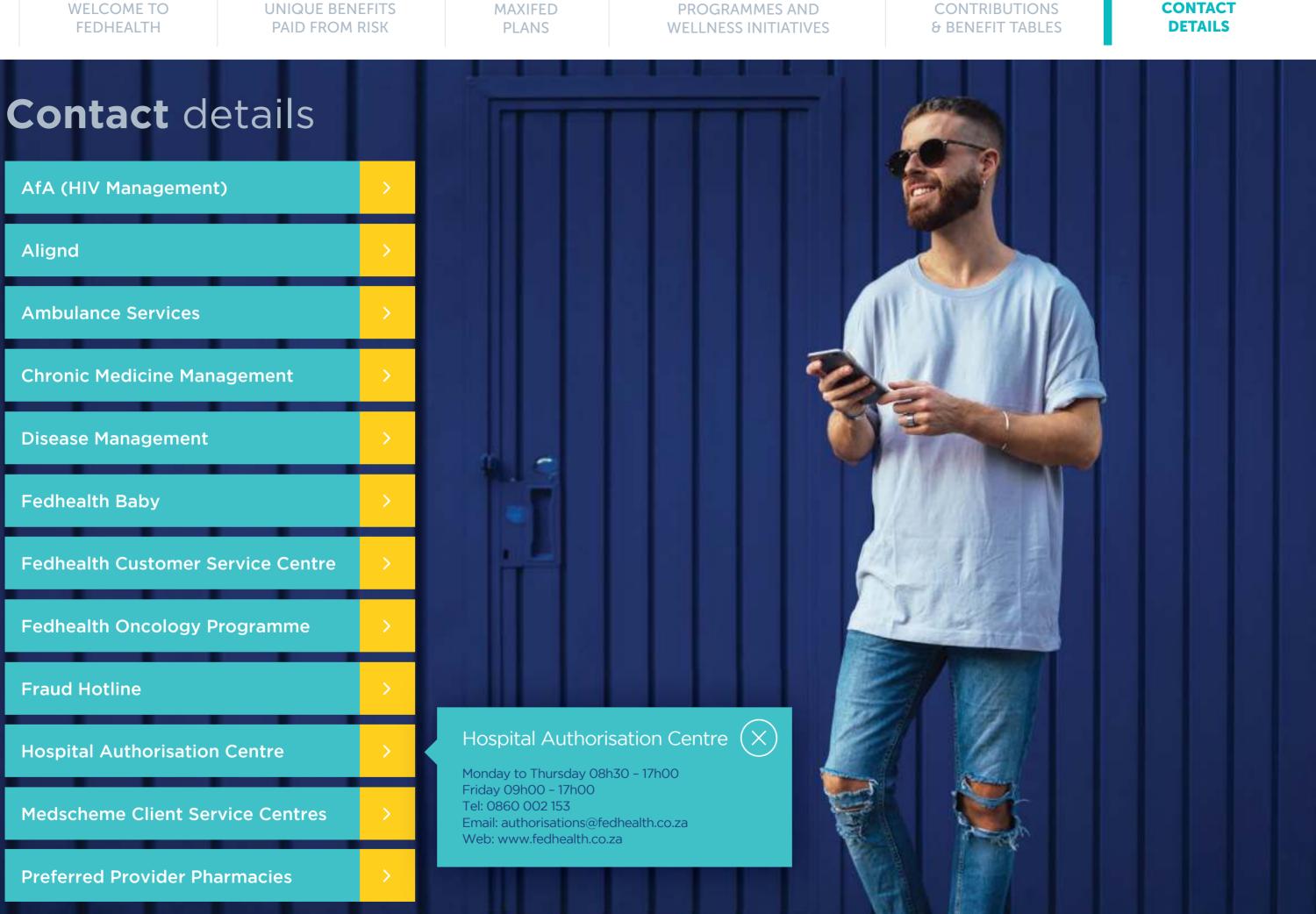














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Medscheme Client Service Centres

These branches are open Monday to Thursday 07h30 - 17h00, Friday 09h00 - 17h00 and Saturday 08h00 - 12h00

Bloemfontein:

Medical Suites 4 and 5, First Floor, Middestad Mall, Corner West Burger and Charles Streets Cape Town: Shop 6, 9 Long Street Cnr Long & Waterkant Streets, Cape Town Durban: Ground Floor, 102 Stephen Dlamini Road, Musgrave, Durban Port Elizabeth: 1st Floor, Block 6, Greenacres Office Park, 2nd Avenue, Newton Park Pretoria: Nedbank Plaza, Ground Floor, Shop 17, 175 Steve Biko Street, Arcadia **Roodepoort:** Shop 21 & 22, Flora Centre, Cnr Ontdekkers and Conrad Roads, Florida North, Roodepoort Vereeniging: 27 Grey Avenue



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Clicks

Tel: 0860 254 257 To locate a store, go to: www.clicks.co.za and select Store Locator

Dis-Chem Care-Line: 0860 347 243 To locate a store, go to: www.dischem.co.za and select Store Locator

Medirite Pharmacy Tel: 0800 222 617 To locate a store, go to: www.medirite.co.za and select Store Locator

visit www.icpa.co.za/find-a-pharmacy/

Pharmacy Direct

Monday to Friday 07h30 – 17h00 Tel: 0860 027 800 Fax: 0866 114 000/ 1/ 2/ 3/ 4 Email: care@pharmacydirect.co.za Web: www.pharmacydirect.co.za SMS (call me): 083 690 8934

Clicks Direct Medicines Tel: 0861 444 405 Email: directmedicines@dirmed.co.za

Dis-Chem Direct Courier Tel: 011 589 2788 Email: direct.documents@dischem.co.za

Medirite Courier Pharmacy Tel: 0800 010 701 Email: medirite.courier@shoprite





